



## Blue Avocado Board Engine Quiz

Complete this short quiz to gauge where your nonprofit could improve your board engine:

1. Our ED and Board Chair work effectively together.

Yes

No

2. Board meetings have a clear agenda.

Yes

No

3. The board chair leads effective board meetings.

Yes

No

4. Board members undergo an effective orientation process.

Yes

No

5. Board member responsibilities are clearly outlined.

Yes

No

6. All board members sign a contract or "Board Member Agreement" upon joining.

Yes

No

7. We have a clear board member review process that occurs annually.

Yes

No

8. We review our ideal board composition matrix regularly to assess priority gaps.

Yes

No

9. We have a clear nomination process for new board members that aligns with gaps we need to fill.

Yes

No

10. All board members are financially literate.

Yes

No

11. All board members set personal goals for the year and clarify how the organization can support them in achieving those, all of which is documented in a Personal Development Plan that's updated and reviewed annually.

Yes

No

12. All board committees set and document goals for the year and review those goals annually.

Yes

No

13. The board has a clear process for evaluating the ED.

Yes

No

Key (Total number of "Yes" responses):

10-13: Superior!

7-9: Good

5-6: Average

2-4: Fair

0-2: Poor

This quiz is from the article [Creating A Board That Works](#) by Joan Garry.